

ANNUAL REPORT 2021

Inspiring hope, believing in change



“

“I’m doing an electrical engineering course, a PLC now, so I want to progress into being an electrician and that helped me because I was stressed in school and Le Chéile told me there’s other ways to go. If it wasn’t for them, I would probably be at home but they gave me ideas and motivated me to do the PLC, so I’m grateful for that.”

”

“

‘You can’t buy what they give, they talk to you like one of your own’.

”

Young people

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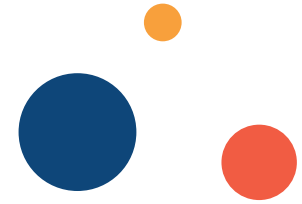
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An Roinn Dlí agus Cirt
Department of Justice

Le Chéile is funded by the Irish Youth Justice Service through the Probation Service.

A Message from the Chairperson



On behalf of the Board of Le Chéile Mentoring, it is my pleasure to introduce the 2021 Annual Report.

I was very honoured to take over the role of Chairperson in July 2021. I want to pay tribute to my predecessor, Louise Callaghan, who made an enormous contribution

during her nine years with Le Chéile. She presided over significant progress, guided us through some challenging issues, not least Covid-19 and was a great leader of Le Chéile Mentoring.

The spectre of the Covid-19 pandemic continued to overshadow our society and challenge and impact on our work. Despite this and the everchanging environment of public health restrictions and lockdowns, Le Chéile continued to provide supports to young people and parents. Our wonderful volunteers and staff also continued to adapt and be creative. This is evidenced by the fact that 2,085 mentoring sessions took place last year. I want to thank all the volunteers, employees, young people and parents who continued to show incredible resilience and turn up day in and day out in support of one another.

I had the pleasure of attending our online National Volunteer Conference in September 2021 entitled

“Inspiring Hope, Believing in Change”. I was inspired by the contributions and dedication of our many volunteers and how they are supporting many young people to make significant and positive changes in their lives by their voluntary work.

I want to thank my Board colleagues for their continued commitment and support during this challenging year and for the time, efforts and expertise they brought to all of our work. The Board met eight times during 2021 and in addition to this, Board members also attended and contributed to our established sub-committees. Le Chéile reported on our compliance with the Charities Governance Code in 2021, and I am pleased to say we can report full compliance with the Code.

I want to thank Ciara O'Connor, who stepped down from the Board in 2021 for her excellent contribution. We were delighted to welcome Olivia Keaveney to the Board, who also brings great experience and insights to the role.

I want to thank our funders, including the Probation Service and the Department of Justice and our key contacts in both organisations for their assistance and support throughout 2021.

I especially want to thank our committed volunteers for everything they do and the time, dedication and

passion they bring to the work. They are a credit to themselves and Le Chéile. I also want to express my gratitude to all Le Chéile staff members for their contribution and commitment to our work throughout 2021. Finally, I would like to thank Anne Conroy, our CEO, for the dedication she continues to bring to the role and her excellent leadership and work enhancing our service and supporting the Board in our governance responsibilities.

James Doorley
Chairperson

“ I especially want to thank our committed volunteers for everything they do and the time, dedication and passion they bring to the work. They are a credit to themselves and Le Chéile. ”

Welcome from the CEO



During 2021, Le Chéile Mentoring supported over 180 young people and 103 parents/carers. Our staff and mentors met with young people and their families in person, online, outdoors, indoors, reaching out to provide our services in a most challenging year. Yes 2021 was a year we want to leave behind, but I am very proud of how Le Chéile supported vulnerable young people and managed to keep our services going throughout 2021.

There were many highlights in 2021 and I want to mention a few of them.

Our core work providing mentoring and restorative justice to young people on probation and to their parents or carers continued. We worked very closely with colleagues in the Probation Service, trying to bring about positive changes and to support young people to move away from offending behaviour.

We were delighted to be part of the national Greentown pilot project. A new Mentoring Coordinator and new volunteers have set up a new mentoring service and are working very closely with statutory and community organisations in this exciting and innovative initiative.

Our parent mentoring partnership with Oberstown

continued and we started a new service, supporting young people on temporary release in 2021.

Throughout 2021 we held seminars, recruitment campaigns, training and wellness programmes online. In September, we held our first online national volunteer conference with *'Inspiring hope, believing in change'* as the theme. We were very conscious of supporting our volunteer and staff teams to stay motivated and connected with each other and with Le Chéile.

On the communications front, we completed a video project, which involved volunteers explaining mentoring, as an aid to volunteer recruitment. We also launched our new website in 2021, which looks brilliant, is more user friendly and can be found at lecheile.ie.

As our name suggests, the work of Le Chéile is carried out in partnership with many agencies, in particular the Probation Service, Crosscare Youth Service, Waterford & South Tipperary Community Youth Service and Oberstown. I want to thank colleagues in those organisations for their continued collaboration and support.

I am delighted to acknowledge the contribution and commitment of our volunteer mentors, many of whom have given years of service to the young people and parents we work with. My colleagues

on the Management team and the wider staff team have continued to be invested in ensuring our services are of a very high quality and responsive to the changing needs of the young people and families we support. Our Board of Directors under the leadership of James Doorley has continued to provide guidance and direction and ensure excellent stewardship of the organisation as a whole.

“Most important of all, I want to pay tribute to the young people and their families who engaged with mentoring and restorative justice and who made some positive changes in their lives. We are privileged to work with them, but it is the young people and their families who find resilience and make the difference for themselves.”

Anne Conroy

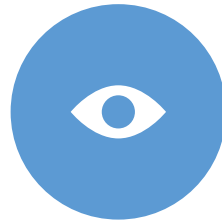
Anne Conroy
CEO

Who we are

Le Chéile Mentoring is a national, volunteer mentoring and family support service working with young people and their families, where the young person is involved in or at risk of offending.

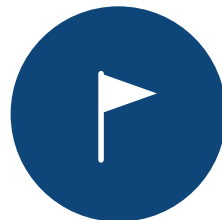
We provide tailored and flexible services with young people at the core, working in partnership with the Probation Service and other agencies to reduce the level of crime in the community.

Le Chéile recruits, trains and supports volunteers from local communities around Ireland to become mentors. Our Mentors act as positive role models and provide a supportive relationship for young people and parents. As well as mentoring, we also deliver a number of other services that focus on parent and family support.



VISION

For every young person at risk - the right supports at the right time, to make the most of their lives



MISION

Le Chéile Mentoring is a national, volunteer mentoring and family support service, which works with young people and their families, where the young person is involved in or at risk of offending



VALUES

We believe in the **potential** of every young person

We are committed to a **restorative approach**

We believe in **volunteer mentoring**

We value **partnership** with young people, families and other agencies

We **listen – respect – empower**

We are **committed to excellence** in everything that we do

“

Le Chéile works in partnership with the Probation Service, providing volunteer led mentoring services to young people who are subject to supervision and to their parents. Mentoring uniquely brings about a positive change in the lives of these young people by providing them with new experiences, developing their social skills and building their connection to their local community. Le Chéile supports desistance from offending by inspiring young people with hope for their futures and thereby creating safer communities.

Olivia Keaveney,
Deputy Director Probation Service

”

2021: Year in Review

January to March

Q1 Volunteer recruitment campaign: We ran the first volunteer recruitment campaign of the year. This resulted in 23 new volunteers across Dublin and the South East.

January

~~No knives~~
Better lives

Commencement of the Whitetown Project: an innovative, interagency, evidence informed programme that works with young people, their families, and the community. Our role in the project is to provide a mentoring service to young people, to support them to make choices which promotes positive changes in their lives.

Commencement of Oberstown Temporary Release Mentoring for Young People.

Pilot of Knife Crime Programme: No Knives, Better Lives is a prevention, early intervention and education programme. Le Chéile delivered this programme to two young men in collaboration with the Probation Service in Limerick.

February

National Volunteer Coffee Morning: Le Chéile held its first remote coffee morning for volunteers to allow them to connect and engage together during Covid – 19 restrictions.

National Volunteer Committee Meeting: Meetings continued remotely in 2021. The Committee gave updates on each of their regions, as well as discussing upcoming events and issues of importance to volunteers across the country.

National Youth Justice Strategy was published.

Le Chéile welcomed the Youth Justice Strategy in which mentoring is included.

April



May

Second NVC meeting.

Covid-19 Consultation with Le Chéile Service Users and Volunteers:

The consultation looked at the experiences of young people and parents referred for mentoring, as well as volunteer mentors during the Covid-19 pandemic. Conducted by independent consultant, Lynne O'Connor, consultations showed that there was a 31% increase in demand for support during Covid-19, with over 800 additional mentoring sessions taking place.

June

July

Tackle your Feelings Webinar: This webinar was held for staff and volunteers to encourage proactiveness when looking at their mental health.

National Volunteer Conference:

On Saturday 25th September, Le Chéile hosted our first remote National Volunteer Conference. The theme of the conference was 'Inspiring hope, believing in change'. The conference was opened by Mark Wilson, Director of the Probation Service. Dr Sharon Lambert, a leading expert on trauma informed practice gave the keynote address and Irish Rugby player Keith Earls shared thanks in a video address to volunteers. One of the biggest highlights of the year, the conference offered an opportunity for our volunteers from across the country to come together online, chat with one another, learn new skills, and be inspired in their role as mentors.

September



September to November

Second Recruitment Campaign:

14 new enthusiastic volunteers came on board. We would like to welcome all of the new volunteers trained in 2021.

Third NVC meeting.

October



November

Restorative Justice Week:

November 22nd - 26th marked International Restorative Justice Week. To celebrate, Le Chéile's Restorative Justice Project and Limerick Restorative Practice Project organised events both online and in Limerick city to showcase how effective restorative interventions can be. The programme of events included a vox pop on the streets of Limerick, which sought the opinions of Limerick's general public, who were asked to put themselves in the position of a victim of crime and to consider if they would meet the offender and discuss the offence.

Report published: Covid 19 and its impact on the lives of those involved with Le Chéile Mentoring.

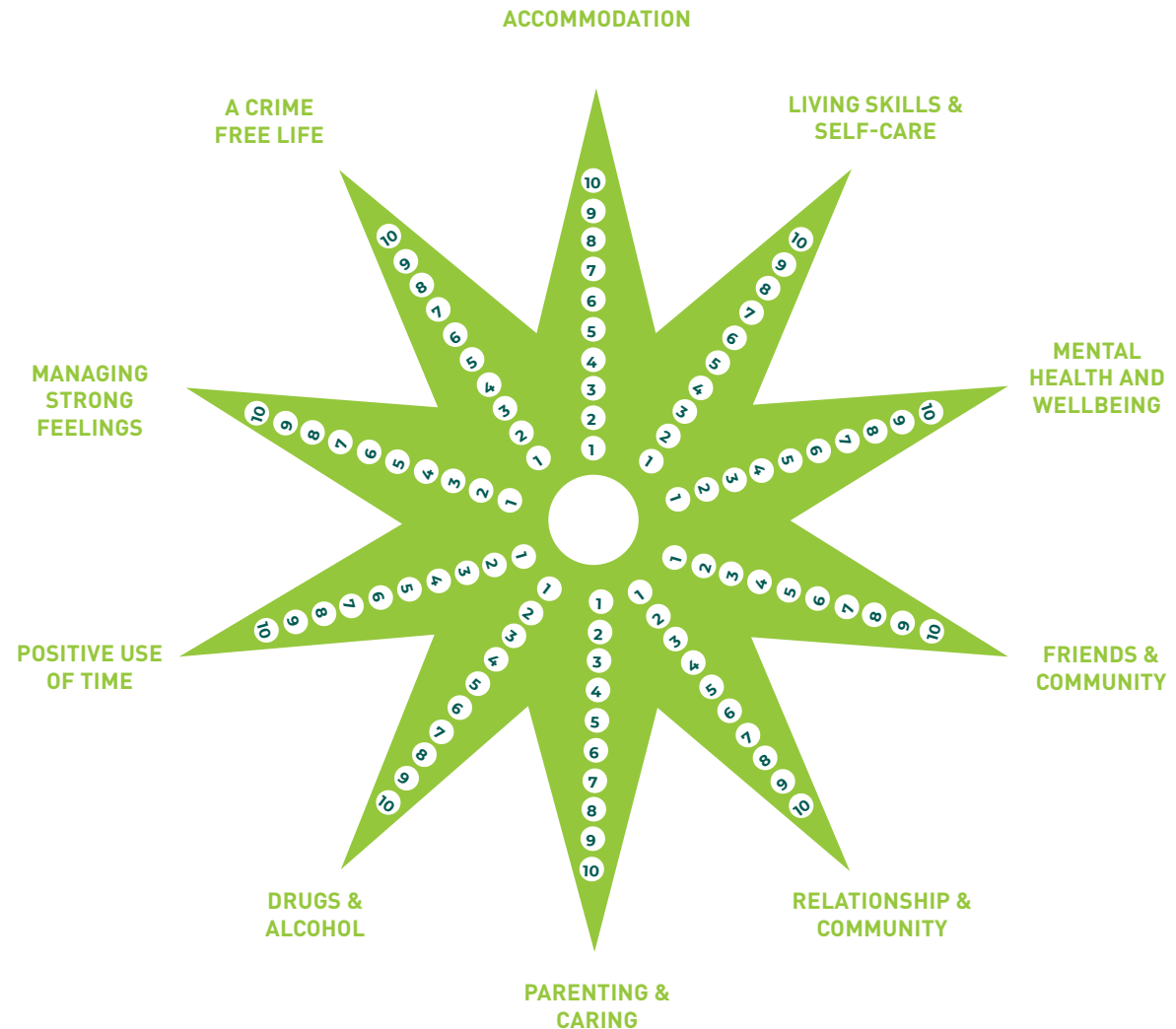
Measuring Impact and Learning

We believe in the importance of measuring the impact and effectiveness of our services.

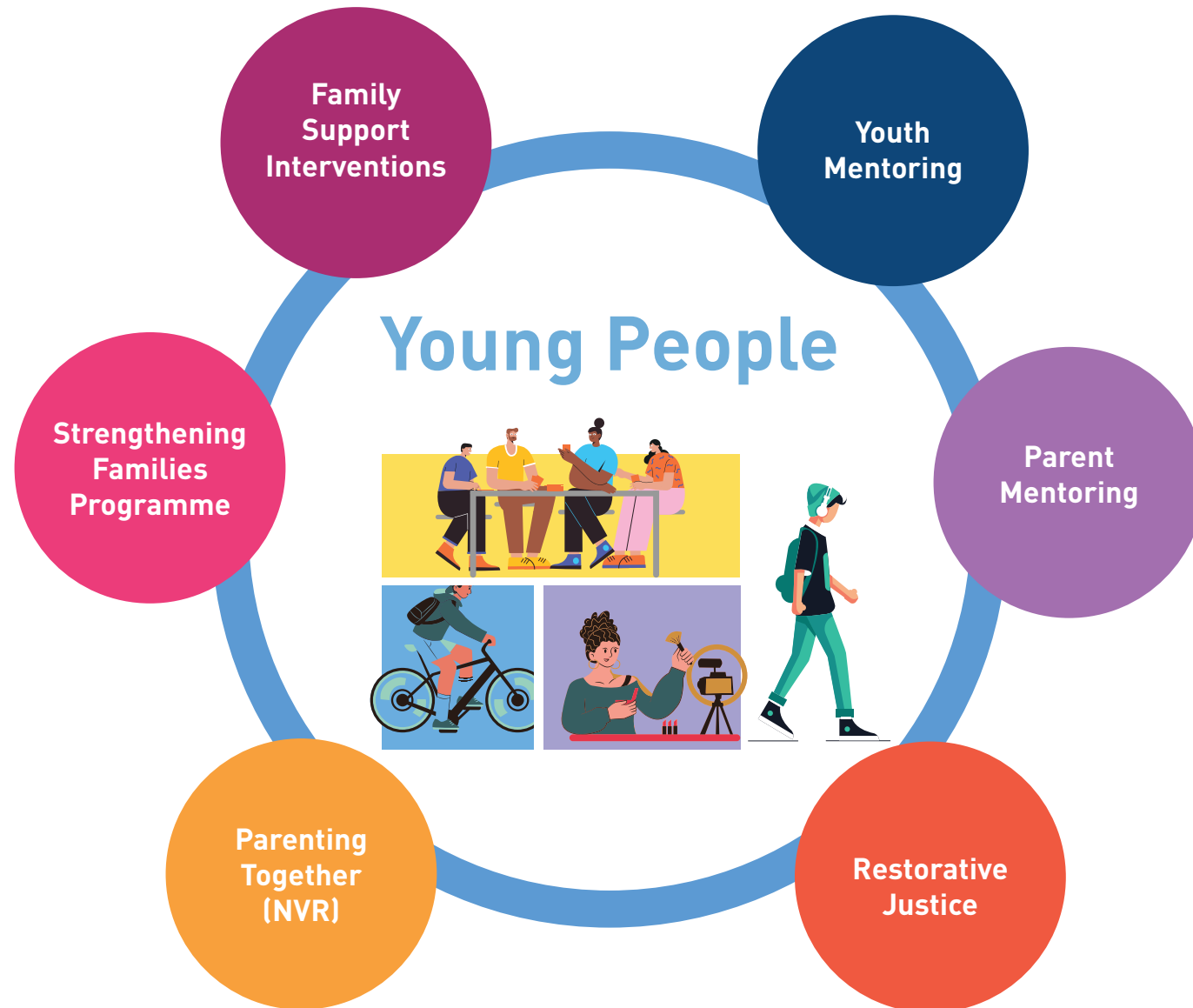
Le Chéile uses the Outcome Star to support the young people and parents/carers we work with during mentoring to make positive changes in their lives. Outcome Stars are evidence-based tools designed to support positive change and greater wellbeing, with scales presented in a star shape and measured on a clearly defined 'Journey of Change'.

We learn about the impact and effectiveness of our services by ensuring service users and volunteers are consulted regularly and their views fed into the decision making process of Le Chéile. Consultations take the form of informal or formal meetings with service users, individual discussion with volunteers, group supervisions and also through Le Chéile's National Volunteer Committee.

Example of the Justice Star



Our Services



Youth Mentoring

Youth mentoring is a one to one support based relationship between a volunteer mentor and a young person. Mentors act as a positive role model and friendly supporter to young people. Through mentoring, young people are supported in making better choices, setting achievable goals and realistic challenges.

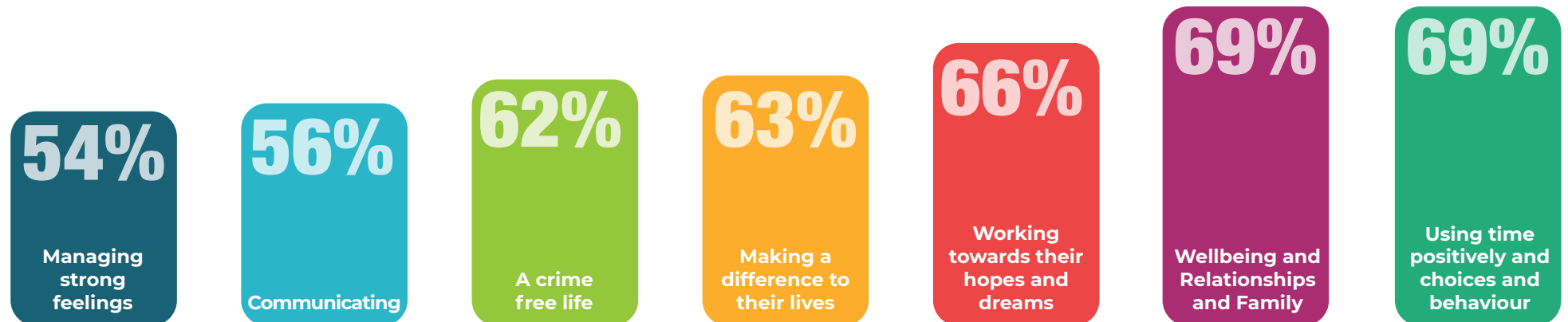
2021 was another difficult year for young people across Ireland. During consultations on the impact of Covid 19, our young people told us that they were glad to have contact with mentors and staff from Le Chéile when Covid restrictions meant it was impossible to meet face to face. Our mentors came up with innovative ways to engage and interact with

young people such as sending care packages, sharing ideas of ways to learn new skills, starting a book club and meeting face to face when it was safe to do so. While there was less face to face contact in 2021, most of our volunteers and young people kept in touch more frequently, continuing to grow their mentoring relationship despite the challenging times.

2021 in Numbers



Areas of progression by young people



Parent Mentoring

Family life is not always easy. Parent mentoring helps parents and carers develop their own parenting skills and gives support with parenting issues. It provides a non-judgemental time and space, outside the family home, to parents who may feel under pressure. Parent mentoring is a chance for parents to have time to reflect and discuss the issues that are arising for them with a volunteer

mentor and to feel empowered to take on the challenges that life throws at us.

Parent mentoring shows significant benefits for parents in self-confidence and emotional well-being, as well as improved self-esteem, hopefulness, ability to manage stress, better family relationships and greater involvement in activities outside the

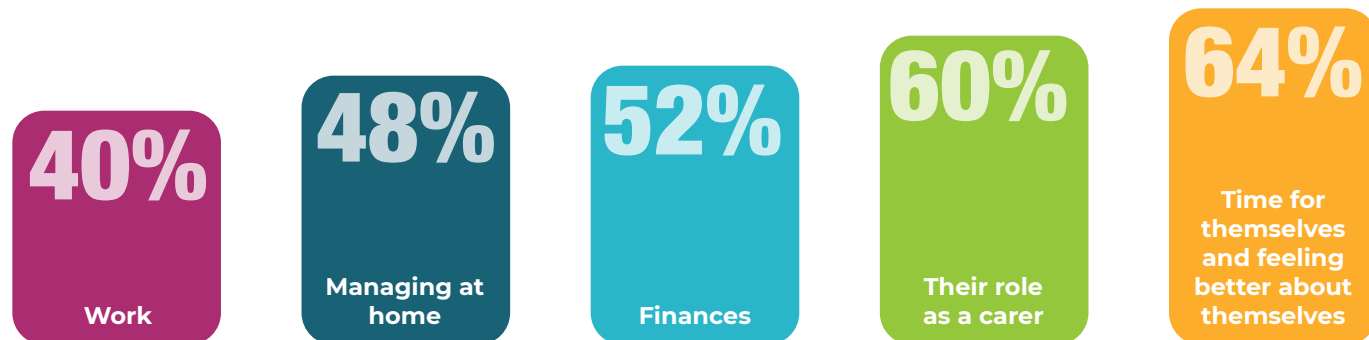
home. Parent mentoring is available to parents or carers of young people who are on probation, or at risk of offending.

We also run a unique parent mentoring initiative with Oberstown Child Detention Campus, which offers support to parents/carers while their child is in detention and post-detention.

2021 in Numbers



Areas of Progression by parents/carers



“

For the first time, I met people who listened, who told me I mattered, that I was worth hearing and worth helping – that I was a person in my own right, as well as being a wife, mother, employee etc. – that it wasn't selfish or weak to ask for help or to put myself first sometimes.

”

“

They were patient, compassionate, kind, supportive and always looking for signs of my improving sense of self and wellness and happiness.

”

“

I have rediscovered my strengths and abilities and confidence. I felt people are spending time on me – so I must be good and worthwhile!

”

Parents

Restorative Justice

Le Chéile is committed to a restorative approach. Our Restorative Justice Project addresses the needs of young people who offend and victims and communities in Limerick and Clare. The project works in collaboration with the Probation Service, An Garda Síochána and Limerick City & County Council, along with Support After Crime Services and other agencies.

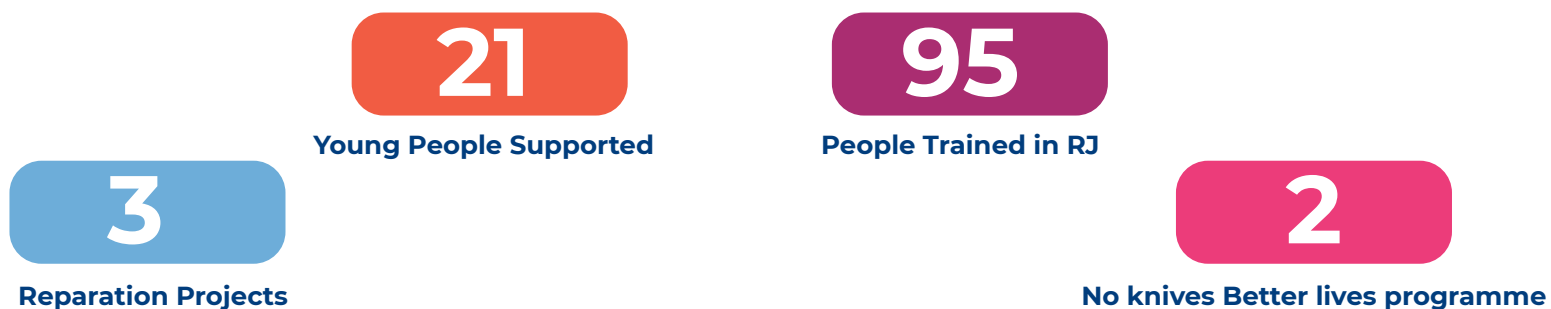
Restorative justice brings those affected by crime together (offenders, victims, families and communities) and focuses on repairing the harm. Le Chéile also provides training in Restorative Justice for professionals.

In 2021, Le Chéile continued its pilot of the *No Knives, Better Lives* programme developed by

Youth-Link, Scotland. The programme worked with two young men in collaboration with the Probation Service, Limerick. Over 12 hours of one on one sessions were completed with the participants.

Le Chéile's mentoring model incorporates a restorative ethos, and all volunteers are trained in restorative practice.

2021 in Numbers



Areas of progression by young people



“

“In the story the victim told, I could see he was affected. I can see that I caused harm to people by what I did. I felt bad when he said he was scared”

”

“

“I wish the young person well and I’m glad he’s staying out of trouble. It’s nice to get something back.”

”

Young person and volunteer victim who participated in Restorative Justice

Family Support Programmes

Le Chéile provides a range of parenting programmes and can link parents to locally available parenting programmes, such as Parenting Together, Strengthening Families Programme and Family Support Interventions.

Parenting Together

Parenting Together (also known as Non Violent Resistance Parenting) is a targeted programme that works with families that may be experiencing child to parent abuse. This is a practical and positive parenting course that mixes support with learning new skills. The course considers how parents/carers can assertively oppose controlling/aggressive behaviour in their children, while at the same time start to repair the damage done to that relationship. The course may be run on a one to one basis or as part of a group. We deliver this service nationally.

Strengthening Families Programme

Le Chéile coordinates and funds the Strengthening Families Programme (SFP) on behalf of the Probation Service, providing support to local steering committees. SFP is an evidence-based, whole family skills training programme, designed to work with high stress families, including families with drug and alcohol issues. SFP has been proven to help build communication skills, decrease risk factors in families and reduce negative behaviours in children.

Family Support Interventions (FSI's)

Family Support Interventions are tailored, individualised support mechanisms for Le Chéile service users. These interventions complement the role of mentoring and benefit the young person, as well as the parent/carer and wider family. Family support interventions aim to improve communications and family relationships. Examples of family support interventions have included family mediation, counselling, a family meal or family outing.

2021 in Numbers

4

Parenting Together Programmes

21 families

Families graduated from SFP programme

39 young people and parents

Supported by FSI's

Ollie's Story

Ollie is the youngest of 4 brothers. He found secondary school very challenging and started to get into trouble, like his older brothers. Ollie's parents encouraged him to take part in support services as best they could, but felt hindered by Ollie's unwillingness to show motivation to change; "they're a law unto themselves, we've tried everything but they're like a pack". Ollie's father, uncle & eldest brother had spent time in prison, so Ollie and his brothers grew up not fearing the prison setting as they felt they had connections.

Ollie got involved with the local Youth Diversion Project and the Garda Juvenile Liaison Officer (JLO) felt he had great potential, but could see that Ollie was heavily influenced by his brothers. When Ollie was 15, he was involved in a serious assault which left



the victim with a permanent disability. Due to the severity of his offence, Ollie received a conviction.

Ollie was referred to Le Chéile's Restorative Justice Project following his conviction. With Le Chéile, Ollie completed a Victim Empathy Programme (VEP) and Reparation. The VEP involves one to one meetings between Le Chéile and Ollie, aimed at helping him to develop empathy and understand the impact of his actions and how they might put things right. At first, Ollie was reluctant, but realised he had a second chance by taking part. He felt this was important to do: **"I kept saying to myself it's done & I'm going to jail anyway. That's not a good thing to do. Doesn't help."** Ollie completed the VEP and felt considerably remorseful for his actions.

Ollie was in a better place to acknowledge the harm he caused and more willing to face it. Although his levels of empathy were quite high, discussing the impact on the victim proved very difficult for Ollie as he felt immense shame. Hearing that the victim feared for his life stayed with Ollie and made him very upset. Despite feeling shameful, Ollie agreed to show his remorse through a reparation project.

A Reparation is a process of redressing the harm done to the victim, while holding the young person who has offended accountable for their actions. It is an opportunity for the young person to repair the harm done to the victim in a meaningful way.

Ollie agreed to write an apology to the victim. In the letter he promised to not cause harm to anyone else and was truly sorry for his actions. Ollie also completed an art piece which visually described the remorse for his actions. He wanted to show how he was finally able to acknowledge the harm his offending behaviour was causing others instead of burying it.

“Overall, despite finding his involvement in the restorative justice programme challenging, Ollie felt relieved that he had finally confronted his actions and shame and acted on his feelings of remorse, which felt like a weight off his shoulders.”



Our Volunteer Mentors

Throughout 2021, our volunteers continued to work hard, remained committed and gave time to mentoring even when Covid-19 restrictions were at their most stringent. Our mentors showed dedication to the young people, parents/carers and families they support. In 2021, we were delighted to have new volunteers join with enthusiasm and excitement to get involved in Le Chéile. Our community of trained and committed volunteers has grown across the country – they are the foundation of our organisation. Mentors encourage, support and empower young

people and their families to make positive choices and provide alternatives to offending.

Our mentors found creative ways to engage with service users during 2021 when face to face contact was limited by Covid-19 restrictions. They felt supported by Le Chéile during the pandemic – one volunteer said **“It would have been easy for Le Chéile to have done a lot less, but they couldn’t have done any more”**. To support our volunteers and develop their skills and expertise,

Le Chéile encourages and facilitates ongoing opportunities for volunteers such as one to one supports with staff, group supervision and training.

Without the experience, commitment, kindness, and generosity of each and every volunteer, Le Chéile would not be able to have the impact we have on young people and families across the country. Thank you to all volunteers for your continued support of Le Chéile and the work we do.

The National Volunteer Committee

The National Volunteer Committee (NVC) is integral to representing the voices of volunteers in the decision-making processes of the organisation. The NVC meets three times per year to share information across regions and discuss pertinent issues arising for our volunteers. In 2021 the NVC was chaired by Leanne Caufield from the Dublin South Region.

2021 in Numbers

251

Volunteers

Over 1,900

Hours of mentoring

34

2 years

14

5 years

9

10 years +

Celebrating years of service

“

I personally feel privileged to be part of such an amazing organisation. What really means so much to me is the constant support available from my supervisor whenever I needed guidance.

”

“

I am really grateful for all of the training I have received from Le Chéile and feel that your approach to preparing the volunteer mentors for meeting the young people or parents is so holistic; kind, comprehensive and well planned and thought out and focused on confidence and wellness boosting.

”

“

The training and support was first class. The peer support at supervision and other events was invaluable.

”

Our Volunteer Mentors

Our Partnerships

We believe in the power of partnerships and that partnering with other agencies is imperative to meeting the needs of young people and their families. We value our established partnerships and understand that tackling the challenges of Youth Justice is complex and can only be achieved by working with others towards shared objectives. Our collective impact is greater and more effective than anything we could achieve on our own.

Probation Service

Le Chéile has a long standing partnership with the Probation Service. We are funded by the Irish Youth Justice Service through the Probation Service and we work in close partnership with them to deliver mentoring to young people on probation and parents/carers of young people on probation as well as parents on probation.

This partnership approach works to reduce crime in communities and to offer support for young people and parents to help build their self esteem and self-confidence and make positive decisions that can change their lives.

Oberstown Children Detention Campus

Since 2017, Le Chéile has partnered with Oberstown to run a unique initiative supporting parents where their child is in detention. It seeks to provide support, a listening ear and build confidence in different skills that a parent may find useful. It ultimately aims to offer support to these parents/carers that will help them when their child is released from Oberstown.

In 2021 the Oberstown project commenced mentoring for young people who were granted Temporary Release (TR). Le Chéile works with the young people to support them to successfully complete their TR and accelerate their reintegration back in to society.

Youth Diversion Projects

Le Chéile provides mentoring for young people referred by Youth Diversion Projects (YDP) in Dublin, Waterford and parts of Tipperary. In Dublin Le Chéile has a strong partnership with Crosscare, while in the South-East we work closely with Waterford and South Tipperary Community Youth Service. Tailored mentoring is provided to young people or parents/carers of young people who are at risk of offending or becoming more involved in crime/anti-social behaviour. YDP Projects and mentoring challenges young people to divert from offending behaviour and empowers them to make positive decisions about their life.

Archways

In 2021, Le Chéile partnered with Archways systemic Family support in the delivery of an Intensive Family Project in North Dublin. The project is a pilot which has been developed following extensive research undertaken by the University of Limerick. It is an interagency, evidence informed programme that works with young people, their families, and the community. The aim is to strengthen families, remove barriers to prosocial opportunities and increase community efficacy. Le Chéile's role in the project is to provide a mentoring service to young people to support them to make choices which promote positive changes in their lives.

“Working in silos has presented many barriers in the justice system for clients and organisations. This is why I am happy to be part of Archways and Le Chéile forward thinking in collaborating to strengthen the probability of positive changes for the young people, families and communities we work together with”

***Stephen Coughlan, Project Manager,
Archways***

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Funding

Le Chéile is funded by Irish Youth Justice Service through the Probation Service.

Le Chéile's Restorative Justice Project receives funding from the Probation Service, Limerick City and County Council and Victims of Crime Office.

The Oberstown mentoring project is funded by Oberstown Children Detention Campus.

Le Chéile also receives funding for its two Youth Diversion Projects from the Department of Justice and Equality via Waterford & South Tipperary Community Youth Service and Crosscare.

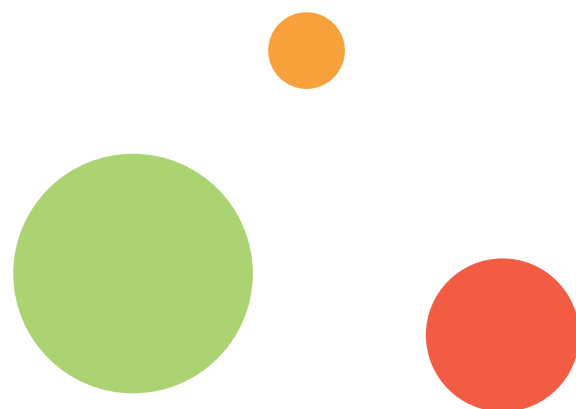
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“Our partnership with Le Chéile is a key factor in Oberstown's focus on helping the young people in our care make a successful return to society. The parent mentoring and temporary leave schemes run by Le Chéile underpin the importance of building positive, supportive relationships and developing the self-awareness and confidence required for young people to maximise their potential.”

Michelle Griffin

Deputy Director, Oberstown Child Detention Campus

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Financial Report

Statement of Financial Activities

(Incorporating an Income and Expenditure Account) for the financial year ended 31 December 2021

	Unrestricted Funds 2021 €	Restricted Funds 2021 €	Total 2021 €	Unrestricted Funds 2020 €	Restricted Funds 2020 €	Total 2020 €
Income						
Charitable activities-						
Grants from governments and other co-funders	-	1,274,917	1,274,917	-	1,345,632	1,345,632
Other income	1	-	1	2	-	2
Total income	1	1,274,917	1,274,918	2	1,345,632	1,345,634
Expenditure						
Charitable activities	-	1,349,727	1,349,727	-	1,253,282	1,253,282
Net income/(expenditure)	1	(74,810)	(74,809)	2	92,350	92,352
Transfers between funds	7,000	(7,000)	-	10,479	(10,479)	-
Net movement in funds for the financial year	7,001	(81,810)	(74,809)	10,481	81,871	92,352
Reconciliation of funds						
Balances brought forward at 1 January 2021	32,310	144,209	176,519	21,829	62,338	84,167
Balances carried forward at 31 December 2021	39,311	62,399	101,710	32,310	144,209	176,519

Balance Sheet

As at 31 December 2021

	2021	2020
	€	€
Fixed Assets		
Tangible assets	4,616	4,834
Current Assets		
Debtors	40,061	49,212
Cash at bank and in hand	613,030	277,783
	653,091	326,995
Creditors: Amounts falling due within one year	(555,997)	(155,310)
Net Current Assets	97,094	171,685
Total Assets less Current Liabilities	101,710	176,519
Funds		
Restricted funds	62,399	144,209
General fund (unrestricted)	39,311	32,310
Total funds	101,710	176,519

Our People

Board of Directors

Louise Callaghan	Director/Chairperson (Until July 2021)
James Doorley	Director/Secretary/Chairperson (from July 2021)
Margaret Rogers	Director/Vice Chairperson
Richard McElwee	Director
Darina Sexton	Director
Maria Molloy	Director
Ciara O Connor	Director (Until July 2021)
Krupesh Patel	Director
John Balfe	Director
Olivia Keaveney	Director (From July 2021)

Staff

Anne Conroy	CEO
Claudio Marmo	Accounts and Corporate Services Manager
Mary Daly	Eastern Regional Manager
Mary Henihan	Southern Regional Manager (until September 2022)
Laureen Christie	Whitetown Mentor Coordinator
Ingrid Cooney	Dublin North Mentor Coordinator
Grace Jordan	Dublin North Mentor Coordinator
Marie Vanasova	Dublin South Team Leader
Cormac Ryan	GYDP Dublin Mentor Project Officer
Stephanie Power	Oberstown Mentor Coordinator
Allison Gordon	Cork South & West Mentor Coordinator
Ailbe Coleman	Cork North & East Mentor Coordinator
Alan Quinn	Limerick and Clare Mentor Coordinator
Heather Sinnott	South East Team Leader
Jenny Croke	GYDP South East Mentor Project Officer
Helen Mc Carthy	Midlands Mentor Coordinator
Lyndsey McCabe	North East Mentor Coordinator
Lorna Walsh	Restorative Justice Project Officer
Aoife Quinn	Communications and Policy Officer
Maxine Kelly	National Volunteer Development Officer
Aideen Curran	Accounts Administrator
Sharon Burrell	Administrator (until September 2021)
Dervla Potter	Administrator (from September 2021)

“

If you are being offered a service like that, grab it with both hands, cause it really helps. It really does help. I dont think anyone wants to go to jail.

”

Young person



le chéile
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Inspiring hope, believing in change

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